

**Fraser Public Schools District And
AFSCME Local 1884, Administrative Assistants
Tentative Agreement
July 20, 2014**

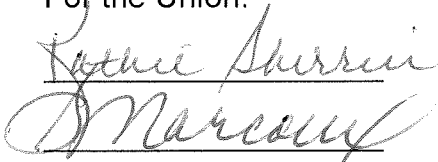
In March 2013, the parties agreed to extend their collective bargaining agreement by an additional two years to June 30, 2016, with an economic re-opener and a possible limited non-economic reopener for both the 2014-15 and 2015-16 school years. The parties have agreed to the following for the 2014-15 school year.

1. The parties agree to a 2.75% increase in the hourly wage rates for each classification effective July 1, 2014.
2. The positions of Administrative Assistant IV-Student Services at Pay Grade 8 and Administrative Assistant IV-Athletics, High School at Pay Grade 5 may hereafter be required to work up to an additional 20 workdays, to be determined by the Administration. If 12 or more such days are actually worked, the Administrative Assistant shall receive one additional vacation day and one an additional leave day.
3. The regular work year for less than 12 months employees shall be 195 days per the contract.
4. To be added to Section 7.1: "Employees are not expected to report to work when their building is closed; however, employees who are specifically notified by the District to report for work will do so. Twelve-month employees may use vacation days to receive pay for such days; less than twelve-month employees may be paid from their remaining escrow bank balance. Central office employees will be specifically notified by the District whether or not to report to work."

All other contract provisions shall remain unchanged in the new agreement except as provided above.

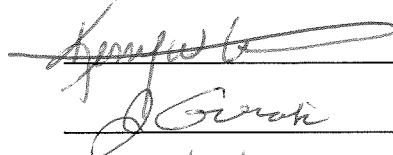
It is further understood that this agreement is contingent upon ratification by the Board of Education and the Union.

For the Union:



Date: 7/21/2014

For the District:



Date: 7/21/14

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